

Information on the candidates proposed for election to the **Supervisory Board**

Annual General Meeting of Siltronic AG
on May 5, 2023



The Supervisory Board's election proposals for the shareholder representatives on the Supervisory Board are based on the recommendation of its Nomination Committee, take into account the objectives resolved by the Supervisory Board for its composition, and aim to fulfill the competence profile developed by the Supervisory Board for the plenum. The objectives and competence profile were resolved by the Supervisory Board on July 26, 2022 and are published, including the status of implementation, in the Corporate Governance Statement for the fiscal year 2022. This is included in the Annual Report 2022 and is part of the documents accessible via our website at <https://www.siltronic.com/en/investors/annual-general-meeting.html>.

In March 2023, Dr. Gerlinger has been a member of the Supervisory Board of the Company for more than twelve years. According to the independence indicators of the Corporate Governance Code, Dr. Gerlinger is not considered independent. However, the Supervisory Board plenum continues to regard him as independent of the Company and its Executive Board. In the opinion of the Supervisory Board plenum, Dr. Gerlinger has always participated objectively in the decision-making of the Supervisory Board and has not given any reason to doubt his independence. To ensure sufficient continuity in the ranks of the shareholders - two of the six shareholder representatives are being proposed for the first time - it seemed appropriate to propose Dr. Gerlinger again for the Supervisory Board in 2023. At the same time, the generation change in the Supervisory Board is to be completed step by step. It was therefore proposed that the further term of office for him be limited to two years. Dr. Gerlinger will no longer be available for committee activities.

The Supervisory Board has assured itself of the proposed candidates that they will have sufficient time to perform their duties as members of the Supervisory Board of Siltronic AG.

Following intensive deliberations at its meeting on March 7, 2023, the Supervisory Board proposes the following candidates for election at the Annual General Meeting on May 5, 2023, in accordance with the recommendations of the Nomination Committee:

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Dr. Hermann Gerlinger

Managing Partner of GeC GmbH

Date of Birth: August 24, 1953

Nationality: German

EDUCATION

1979 Degree in Physics at the University of Würzburg

1983 Promotion to Doctor of Natural Sciences (Dr. rer. nat.) in Physics and Astronomy, University of Würzburg

PROFESSIONAL CAREER

1984 Joined ZEISS as scientific assistant and project manager spectroscopy

1990 Head of the product area optical process measuring technology, ZEISS

1993 Various management positions in the Lithography Optics Division, ZEISS

1999 Head of the Semiconductor Manufacturing Technology Division, ZEISS

2001 Chairman of the Board of Directors of Carl Zeiss SMT AG (since 2010, after change of legal form, Chairman of the Management Board of Carl Zeiss SMT GmbH)

2006-2016 Member of the Management Board of Carl Zeiss AG

2017-2019 Advisor to the Management Board of Carl Zeiss AG Managing Partner of GeC GmbH

SINCE 2017 Managing Partner of GeC GmbH (Single-member company)

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

Member of the Administrative Board of VAT Group AG, Haag, Switzerland

PERSONAL OR BUSINESS RELATIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

With a doctorate in physics, Dr. Herrmann Gerlinger has profound knowledge of the technologies relevant for the Siltronic Group. Due to his many years in management positions and as a member of the Executive Board of an internationally active manufacturer of semiconductor production equipment, he also has extensive experience and expertise in the markets and strategic areas of importance to the Siltronic Group. Last but not least - thanks to his extensive experience in managing and monitoring of companies - Dr. Gerlinger has acquired special knowledge in the areas of in committee work and in the field of corporate governance.

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Prof. Dr. IR. Jos P.H. Benschop

Corporate Vice President Technology der ASML
Netherlands BV, Netherlands

Date of Birth: Mai 31, 1960

Nationality: Netherlands

EDUCATION

- 1984** Ir. Physics (MSc cum laude) from Twente University of Technology, Netherlands
- 1989** PhD from Twente University of Technology, physics faculty, Netherlands

PROFESSIONAL CAREER

- 1984 - 1995** Scientist at Philips Nat.Lab, Netherlands and Philips Research Lab Sunnyvale, USA
- 1995 – 1996** Innovation Manager CD-R at Philips Consumer Electronics
- 1997 - 2011** Vice President Research at ASML, Netherlands
- 2011 – 2021** Professor for Industrial Physics at Twente University of Technology, Netherlands (part-time)
- 2011 – 2023** Senior Vice President Technology at ASML, Netherlands
- SINCE 2023** Corporate Vice President Technology at ASML, Netherlands

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

- Member of the Supervisory Board of Cymer Light Source Technology, a 100% affiliate of ASML
- Chair of the international advisory council NanoLabNL

OTHER MAJOR ACTIVITIES

- Member of the Advisory Council Science of the Dutch government and parliament, Technology and Innovation "AWTI"
Member of Netherlands Academy of Technology and Innovation AcTI

PERSONAL OR BUSINESS RELATIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Corporate Vice President of a leading international manufacturer of high-tech production equipment for semiconductors, Dr. Benschop brings extensive and profound know-how in the markets relevant to the Siltronic Group. Dr. Benschop also has extensive experience in the strategic development and implementation of semiconductor technologies. In his management function, Dr. Benschop has qualified experience in the strategic direction and development of a company in general. As an advisor to the Dutch Government and Parliament for Science, Technology and Innovation, Dr. Benschop has an excellent knowledge of R&D and has very successfully led R&D projects in the semiconductor field during his professional career.

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Sieglinde Feist

Head of Sales and Distribution, Wacker Chemie AG

Date of Birth: Mai 28, 1963

Nationality: German

EDUCATION

1989 Diploma in Economics, University of Passau

PROFESIONAL CAREER

1989 Employee in Controlling, Siemens AG

1994 Head of Controlling and Accounting, Eupec GmbH & Co. KG

1997 Head of Finance and Controlling in the Semiconductor Division, Siemens AG

1999 Various commercial management positions at Infineon Technologies AG

2005 Various management positions at Qimonda AG

2009 Head of Controlling Silicones Division, Wacker Chemie AG

2014 Head of Corporate Development, Wacker Chemie AG

2018 Head of Sales & Distribution, Wacker Chemie AG

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

Wacker Chemie Group mandates:

- Chairwoman of the Board of Directors (non-executive) of Wacker Chemicals Ltd., United Kingdom
- Chairwoman of the Board of Directors (non-executive) of WackerKemi AB, Sweden
- Member of the Board of Directors (non-executive) of Wacker Chemie Italia S.r.l., Italy
- Member of the Board of Directors (non-executive) of Wacker Chimie S.A.S., France
- Member of the Board of Directors (non-executive) Wacker Quimica Iberica, S.A., Spain
- Member of the Board of Directors (non-executive) Wacker Chemicals (South Asia) Pte Limited, Singapore
- Member of the Board of Directors (non-executive) Wacker Chemicals Korea Inc., South Korea

PERSONAL OR BUSINESS RELATIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

Senior executive of Wacker Chemie AG (major shareholder)

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

Sieglinde Feist has extensive experience in all areas relevant for the finance department of Siltronic. This includes in particular issues of international accounting, controlling and risk management. During her career, Ms. Feist held various management positions in companies in the semiconductor industry and this experience gives her excellent knowledge of the sector. As former Head of Corporate Development in a listed chemical company with international operations, Ms. Feist can provide the Supervisory Board with profound knowledge and expertise in terms of corporate strategy and the development of Siltronic.

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Michael Hankel

Member of the Supervisory Board

Date of Birth: Mai 23, 1957

Nationality: German

AUSBILDUNG

1977 - 1984 Study of mechanical engineering (Dipl.-Ing.) with focus on aerospace technology, University of Technology, Braunschweig

PROFESSIONAL CAREER

- 1984** ITT Automotive Europe GmbH (Teves), Gifhorn Plant,
last position: Product Line Manager
- 1993** ITT Automotive Europe GmbH (Teves) Frankfurt/Main,
last position: Head of Global Commercial Brakes and Chassis
- 1998** Head of Wheel Brakes division; Continental Teves AG & Co. oHG,
Frankfurt/Main
- 2001** Member of the Executive Board of FAG Kugelfischer AG,
Schweinfurt
Chairman of the Executive Board of FAG Automobiltechnik AG and
FAG Komponenten AG
- 2003** Member of the Executive Board Chassis, ZF Sachs AG,
Schweinfurt
- 2007** Chairman of the Executive Board of ZF Lenksysteme GmbH,
Schwäbisch Gmünd
- 2013 – 2020** Member of the Executive Board of ZF Friedrichshafen AG,
Friedrichshafen
- SINCE 2021** Retirement

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

None

PERSONAL OR BUSINESS RELATIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

Mr. Hankel has many years of experience in the management of major internationally operating industrial companies as well as in the operational responsibility of leading automotive suppliers with complex value-chain, production and sales structures, including comprehensive knowledge in the optimization of global manufacturing and production processes as well as in group strategy and development. In view of the growing importance of e-mobility and the digitalization of the automotive sector, which is, in turn, leading to a considerable increase in the volume of wafer area installed in state-of-the-art vehicles due to the greater use of displays and navigation systems as well as management and control systems, Mr. Hankel also commands outstanding expertise in a particularly important future market for the Siltronic Group. Mr. Hankel was active for many years in the Saarland Digitalization Council and for more than 15 years in various VDA committees.

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Mariella Röhm-Kottmann

Senior Vice President, Head of Corporate Accounting of ZF Friedrichshafen AG

Date of Birth: February 25, 1967

Nationality: German

EDUCATION

- 1992** Diploma in Industrial Engineering at the Technical University of Karlsruhe
- 1995** Graduated as tax consultant
- 1997** Certified Public Accountant

PROFESSIONAL CAREER

- 1992 – 1997** Auditor in various positions at KPMG, Stuttgart
- 1997 – 2001** Manager / Senior Manager at KPMG, Munich
- 2001 – 2002** Senior Manager at KPMG Montvale, USA
- 2002 – 2016** Audit Engagement Partner / Lead Partner for international mandates at KPMG, Munich
- 2014 - 2016** Head of KPMG Board Services, Co-Chair of KPMG Audit Committee Institute
- SINCE 2016** Senior Vice President / Head of Corporate Accounting at ZF Friedrichshafen

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

- Member of the Supervisory Board and Chairwoman of the Audit Committee of Zalando SE

Group internal mandates:

- Chairwoman of the Board of Directors of ZF India Pvt. Ltd.
- Member of the Board of Directors of ZF Services Espana
- Chairwoman of the Supervisory Board of Compagnie Financière de ZF SAS

OTHER MAJOR ACTIVITIES

- Reginal Board Financial Expert Association Bodenseekreis
- Member of the Advisory Board of BeyondGenderAgenda
- Member of the Advisory Board of ZF hilft e.V.

PERSONAL OR BUSINESS REALTIONSHPIS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

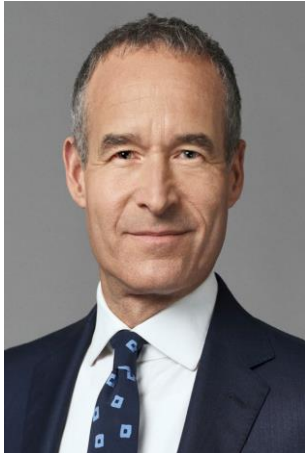
None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Senior Vice President Finance of a major corporation and as a member of the Supervisory Board and Chairwoman of the Audit Committee of a major DAX-listed company, Mariella Röhm-Kottmann has extensive knowledge and expertise in the management and supervision of corporations as well as in all areas related to finance, in particular in the areas of external and internal accounting, ESG reporting, risk management system, internal control system, compliance management system, internal audit, shared services, financial post-merger integration, financial due diligence, digitalization of processes and transformation of the finance function.

From her previous professional career as an auditor with responsibility for auditing the consolidated financial statements of DAX and M-DAX companies as well as several years as head of supervisory board consulting at a Big 4 auditing firm, Ms. Röhm-Kottmann brings extensive experience in auditing, tax consulting, a broad industry know-how as well as very sound corporate governance knowledge. She also has special expertise in committee work, corporate governance and ESG reporting through her involvement as an author of the Beck'schen Bilanzkommentar (Beck's Balance Sheet Commentary) for paragraphs relevant to supervisory boards, as a regional board member of the Financial Expert Association and through her participation in the Integrated Reporting working group of the Schmalenbachgesellschaft.

ELECTION PROPOSAL FOR THE SHAREHOLDER REPRESENTATIVES ON THE SUPERVISORY BOARD



Dr. Tobias Ohler

Member of the Executive Board at Wacker Chemie AG

Date of Birth: January 25, 1971

Nationality: German

EDUCATION

- 1997** Studied in Germany, France and Australia, graduated as Industrial Engineer at the Technical University of Karlsruhe, Germany
- 2000** Doctorate in Economics at the University of Oldenburg, Germany

PROFESSIONAL CAREER

- 1997** Consultant and Associate Principal, McKinsey & Co.
- 2004** Joined Wacker-Chemie GmbH
- 2005** Head of Group Controlling, Wacker Chemie AG
- 2008** Head of Purchasing for raw materials, Wacker Chemie AG
- 2010** Member of the Executive Board of Siltronic AG, Chief Financial Officer
- SINCE 2013** Member of the Executive Board of Wacker Chemie AG

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

Pension fund of Wacker Chemie VVaG (Member of the Supervisory Board)¹

PERSONAL OR BUSINESS RELATIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

Member of the Executive Board Wacker Chemie AG (major shareholder)

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Chief Financial Officer of a listed, internationally operating corporation, Dr. Ohler draws on comprehensive knowledge and expertise in managing major companies as well as in all fields of corporate finance, particularly accounting, planning, controlling, tax, risk management, and investor relations. Moreover, as former Labor Relations Director, Dr. Ohler has a great deal of knowledge and experience in questions concerning human resources and co-determination. His professional career includes a period as Member of the Executive Board of Siltronic AG from 2010 to 2013, which is the reason for his pronounced knowledge of Siltronic and the semiconductor industry in general as well as wide-ranging experience in strategy development and operational issues. Dr. Ohler also commands profound expertise in committee work as well as in the field of corporate governance.

¹ Pension fund of the Wacker Chemie Group