

Elections to the Supervisory Board of Siltronic AG



Selection Procedure

A detailed selection procedure, which is described below, was conducted to prepare the Supervisory Board's resolution proposal for the regular election of six shareholder representatives to the Supervisory Board at the Siltronic AG's Annual General Meeting to be held on April 19, 2018.

The Nomination Committee has deliberated on the selection of suitable candidates in a total of four meetings as well as other informal consultations.

In an initial step, the Nomination Committee defined a concrete requirements profile for suitable candidates based on the requirements of the German Stock Corporation Act, the German Corporate Governance Code, the Supervisory Board's rules of procedure, the goals of the Supervisory Board for its composition, and the competence profile drawn up by the Supervisory Board. In addition to the required knowledge, skills and professional experience, in particular the profile includes requirements for industrial and technological competence, independence, prerequisites regarding potential conflicts of interest, international experience, and temporal availability as well as diversity.

In a second step, based on the defined criteria, candidates for the Supervisory Board election were identified and addressed and personal discussions were held.

On this basis, the Nomination Committee recommended to the Supervisory Board that Prof. Dr. Gabi Dreo and Michael Hankel as well as the current members Sieglinde Feist, Dr. Hermann Gerlinger, Bernd Jonas and Dr. Tobias Ohler be proposed to the Annual General Meeting as candidates. These proposals for candidates correspond to the specified requirements profile, the competence profile and the goals of the Supervisory Board for its composition. Furthermore, the Nomination Committee recommended to the Supervisory Board that it propose a period of office for the members of the Supervisory Board to be elected by the shareholders up to the end of the Annual General Meeting that resolves on the ratification of the actions of the Supervisory Board for the fourth fiscal year after the beginning of the members' period of office. In the opinion of the Nomination Committee, substitute members do not need to be appointed.

Following an in-depth discussion at its meeting held on March 1, 2018, the Supervisory Board proposes the following candidates for election to the Annual General Meeting on April 19, 2018 in accordance with the recommendations of the Nomination Committee:

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



UNIV.-PROF. DR. GABRIJELA DREO RODOSEK

Haar, Germany

Executive Director of the CODE research institute and Chair for Communication Systems and Network Security at the Universität der Bundeswehr (University of Federal Armed Forces) in Munich

Personal Data:

Date of Birth: August 9, 1965

Nationality: German and Slovenian

Education:

- 1988 Diploma in Computer Science, University of Maribor, Slovenia
- 1991 Assistant Mathematical Technician at the Institute for Computer Science at the Ludwig-Maximilians-Universität Munich (LMU)
- 1995 Research assistant at the Leibniz Data Center of the Bavarian Academy of Sciences and Humanities
- 2002 Habilitation an der LMU München

Professional career:

- 1988 Research assistant at the Institute for Computer Science, University of Maribor, Slovenia
- 1991 Mathematical-technical assistant at the Institute for Computer Science at the Ludwig-Maximilians-Universität Munich (LMU)
- 1995 Research assistant at the Leibniz Data Center of the Bavarian Academy of Sciences and Humanities
- 2003 Private lecturer at the LMU Munich

- 2004 University Professor and Chair for Communications Systems and Internet Services at the Universität der Bundeswehr (University of Federal Armed Forces), from 2012 – 2016 Deputy Dean of the Faculty for Computer Science
- 2017 Executive Director of the CODE research institute

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

- Giesecke & Devrient GmbH, Munich (Member of the Advisory Board, Member of the Supervisory Board)
- BWI GmbH (Member of the Supervisory Board), wholly state-owned company

Other important secondary activities:

- Since 2014 Member of the Administrative Board of the German National Research and Education Network (DFN)
- Since 2018 Member of the Data Privacy Advisory Board of Deutsche Telekom AG

Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

None

Relevant knowledge, skills, and experience:

Owing to her successful career as a university lecturer and computer scientist, Professor Dreo has outstanding technological expertise in the fields of digitalization and cyber security, which constitute the major growth drivers of the semiconductor and wafer industry that are of key interest for the Siltronic Group. Furthermore, Professor Dreo's experience in monitoring large-scale enterprises in the course of her membership in committees and supervisory boards is of great value. Finally, with respect to the Siltronic Group's worldwide operations, Professor Dreo has gained valuable international experience that is particularly useful for performing supervisory board work.

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



SIEGLINDE FEIST

Munich, Germany

Head of Corporate Development, Wacker Chemie AG

Personal Data:

Date of Birth: May 28, 1963

Nationality: German

Education:

1989 Diploma in Economics, University of Passau, Germany

Professional career:

1989 Employee in Controlling, Siemens AG

1994 Head of Controlling and Accounting, Eupec GmbH & Co. KG

1997 Head of Finance and Controlling in the Semiconductor Division, Siemens AG

1999 Various commercial management positions at Infineon Technologies AG

2005 Various management positions at Qimonda AG

2009 Head of Controlling Silicones Division, Wacker Chemie AG

2014 Head of Corporate Development, Wacker Chemie AG

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

Siltronic AG (Member of Supervisory Board since December 15, 2014)

This document is a translation of the German original and prepared for the convenience of English-speaking readers only. For purposes of interpretation, the German text shall be authoritative and final.



Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

Senior executive of Wacker Chemie AG (major shareholder)

Relevant knowledge, skills, and experience:

Ms Sieglinde Feist has extensive experience in all areas relevant for the finance department of Siltronic, including in particular questions concerning international financial reporting, controlling, and risk management. In the course of her career, Ms Feist has worked in various executive functions in companies in the semiconductor industry and this experience gives her excellent knowledge of the sector. As Head of Corporate Development in a listed chemical company with international operations, Ms Feist can provide the Supervisory Board with profound knowledge and expertise in terms of corporate strategy and the development of Siltronic.

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



DR. HERMANN GERLINGER

Aalen, Germany

Managing Partner of GeC GmbH

Personal Data:

Date of Birth: August 24, 1953

Nationality: German

Education:

1979 Degree in Physics at the University of Würzburg, Germany

1983 Doctorate (Dr. rer. nat.) in Physics and Astronomy, University of Würzburg, Germany

Professional career:

1984 Joined ZEISS as scientific assistant and project manager spectroscopy

1990 Head of the product area optical process measuring technology, ZEISS

1993 Various management positions in the Lithography Optics division, ZEISS

1999 Head of the Semiconductor Manufacturing Technology division, ZEISS

2001 Chairman of the Management Board of Carl Zeiss SMT AG (since 2010, after change of legal form, Chairman of the Management Board of Carl Zeiss SMT GmbH)

2006 Member of the Management Board of Carl Zeiss AG

2017 Advisor to the Management Board of Carl Zeiss AG and Managing Partner of GeC GmbH

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

- Siltronic AG (Member of the Supervisory Board since March 4, 2011)
- Member of the Administrative Board of VAT Group AG, Haag, Switzerland

Other important secondary activities:

Member of the Board of Trustees of the Physikalisch-Technische Bundesanstalt (PTB) and member of the Administrative Board of Helmholtz-Fonds e.V.

Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

None

Relevant knowledge, skills, and experience:

With a doctorate in physics, Dr. Hermann Gerlinger has profound knowledge of the technologies relevant for the Siltronic Group. Furthermore, due to his wealth of experience in executive functions as well as his membership on the executive board of an internationally operating manufacturer of semiconductor production equipment, he has comprehensive knowledge of and expertise in the main markets and strategic fields that are key for the Siltronic Group. Dr. Gerlinger draws on a great deal of knowledge of committee work and in the field of corporate governance, not least due to his extensive experience in the management and monitoring of various companies.

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



MICHAEL HANKEL

Eschborn, Germany

Member of the Executive Board of ZF Friedrichshafen AG

Personal Data:

Date of Birth: May 23, 1957

Nationality: German

Ausbildung:

1977 – 1984 Studied mechanical engineering, specializing in aerospace technology, at the Technical University of Braunschweig (Dipl.-Ing.)

Beruflicher Werdegang:

1984 ITT Automotive Europe GmbH (Teves), Gifhorn plant, finally as product line manager

1993 ITT Automotive Europe GmbH (Teves), Frankfurt/Main, finally as Head of Commercial Brakes & Chassis worldwide)

1998 Head of Wheel Brakes division; Continental Teves AG & Co. oHG, Frankfurt/Main

2001 Member of the Executive Board of FAG Kugelfischer AG, Schweinfurt
Chairman of the Executive Board of FAG Automobiltechnik AG and FAG Komponenten AG

2003 Member of the Executive Board Chassis, ZF Sachs AG, Schweinfurt

2007 Chairman of the Executive Board of ZF Lenksysteme GmbH, Schwäbisch Gmünd

Since 2013 Member of the Executive Board of ZF Friedrichshafen AG, Friedrichshafen

This document is a translation of the German original and prepared for the convenience of English-speaking readers only. For purposes of interpretation, the German text shall be authoritative and final.

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

Member of the Supervisory Board of ZF Gusstechnologie GmbH, Nuremberg (ZF Friedrichshafen group body)

Other important secondary activities:

Member of the Digitalization Board of the German Federal State of Saarland (advisory body of Saarland's State government)

Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

None

Relevant knowledge, skills, and experience:

Mr. Hankel has a great many years' experience in managing major internationally operating industrial companies as well as in the operational responsibility of leading automotive suppliers with complex value-chain, production and sales structures, including comprehensive knowledge in the optimization of global manufacturing and production processes as well as in group strategy and development. In view of the growing importance of e-mobility and the digitalization of the automotive sector, which is, in turn, leading to a considerable increase in the volume of wafers installed in state-of-the-art vehicles due to the greater use of displays and navigation systems as well as management and control systems, Mr. Hankel also commands outstanding expertise in a particularly important future market for the Siltronic Group.

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



BERND JONAS

Essen, Germany
Independent lawyer

Personal Data:

Date of Birth: February 5, 1951
Nationality: German

Education:

- 1974 Studied Law at the University of Bonn, Germany, passed First State Examination in Law
- 1977 Second State Examination in Law

Professional career:

- 1978 Government Councillor in the North Rhine-Westphalian Tax Administration
- 1981 Tax Consultant of the German Chamber of Commerce and Industry, Bonn, Germany
- 1986 – 2013 Various leading positions in the fields of taxes, accounting and financial reporting at KRUPP / ThyssenKrupp; as of 2003 appointed General Representative of ThyssenKrupp AG
- 2004 – 2007 Member of the Tax Code Commission of the Market Economy Foundation
- 2004 – 2013 Chairman of the Tax Committee of the Federal Association of German Industry (BDI)
- 2014 – 2016 Member of the Auditor Oversight Commission (AOC) at the Federal Ministry of Economics and Energy

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

Siltronic AG (Member of the Supervisory Board since May 7, 2015)

Other important secondary activities:

Chairman of the Executive Committee of the Board of Trustees of Institut Finanzen und Steuern e.V., Berlin

Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

None

Relevant knowledge, skills, and experience:

During his successful career as a tax and finance expert, Mr. Bernd Jonas has acquired excellent knowledge and experience in all areas relevant for corporate finance, particularly with regard to questions of financial reporting, accounting, and tax law. As a former member of the Auditor Oversight Commission (AOC), Mr. Jonas is also an acknowledged expert in the field of auditing.

Mr. Jonas meets the requirements of section 100 (5) AktG with regard to expertise in the areas of accounting and auditing.

PROPOSAL OF CANDIDATES FOR THE ELECTION OF THE SHAREHOLDER REPRESENTATIVES TO THE SUPERVISORY BOARD



DR. TOBIAS OHLER

Munich, Germany

Member of the Executive Board of Wacker Chemie AG

Personal Data:

Date of birth: January 25, 1971

Nationality: German

Education:

1997 Studied in Germany, France and Australia, graduated as Industrial Engineer at the Technical University of Karlsruhe, Germany

2000 Doctorate in Economics at the University of Oldenburg, Germany

Professional career

1997 Consultant and Associate Principal, McKinsey & Co.

2004 Joined Wacker-Chemie GmbH

2005 Head of Group Controlling, Wacker Chemie AG

2008 Purchasing Manager for raw materials, Wacker Chemie AG

2010 Chief Financial Officer on the Executive Board of Siltronic AG

2013 Member of the Executive Board of Wacker Chemie AG, Labor Relations Director

2015 Member of the Executive Board of Wacker Chemie AG, Chief Financial Officer

Membership of statutory supervisory boards in Germany and equivalent control bodies of German and foreign companies:

- Siltronic AG (Supervisory Board member since February 26, 2013, Chairman of the Supervisory Board since 2015)



- Pension fund of Wacker Chemie VVaG (Member of the Supervisory Board)¹

Personal or business relationships with Siltronic AG or its Group companies, the representative bodies of Siltronic AG or a shareholder with a significant interest in Siltronic AG pursuant to article 5.4.1 (6) of the German Corporate Governance Code:

Member of the Executive Board of Wacker Chemie AG (major shareholder)

Relevant knowledge, skills, and experience:

As Chief Financial Officer of a listed, internationally operating corporation, Dr. Ohler draws on comprehensive knowledge and expertise in managing major companies as well as in all fields of corporate finance, particularly accounting, planning, controlling, tax, risk management, and investor relations. Moreover, as former Labor Relations Director, Dr. Ohler has a great deal of knowledge and experience in questions concerning human resources and co-determination. His professional career includes a period as Member of the Executive Board of Siltronic AG from 2010 to 2013, which is the reason for his pronounced knowledge of Siltronic and the semiconductor industry in general as well as wide-ranging experience in strategy development and operational issues. Dr. Ohler also commands profound expertise in committee work as well as in the field of corporate governance.

The Supervisory Board has assured itself that each of the proposed candidates will be able to spend the required amount of time to exercise their duties.

¹ Pension fund of the Wacker Chemie Group

This document is a translation of the German original and prepared for the convenience of English-speaking readers only. For purposes of interpretation, the German text shall be authoritative and final.