

SUSTAINABILITY: A COMPETITIVE ADVANTAGE

March 2026

SUSTAINABILITY IS DEEPLY ANCHORED IN OUR COMPANY'S CULTURE AND STRATEGY



Top level priority and responsibility

Management by KPIs and targets



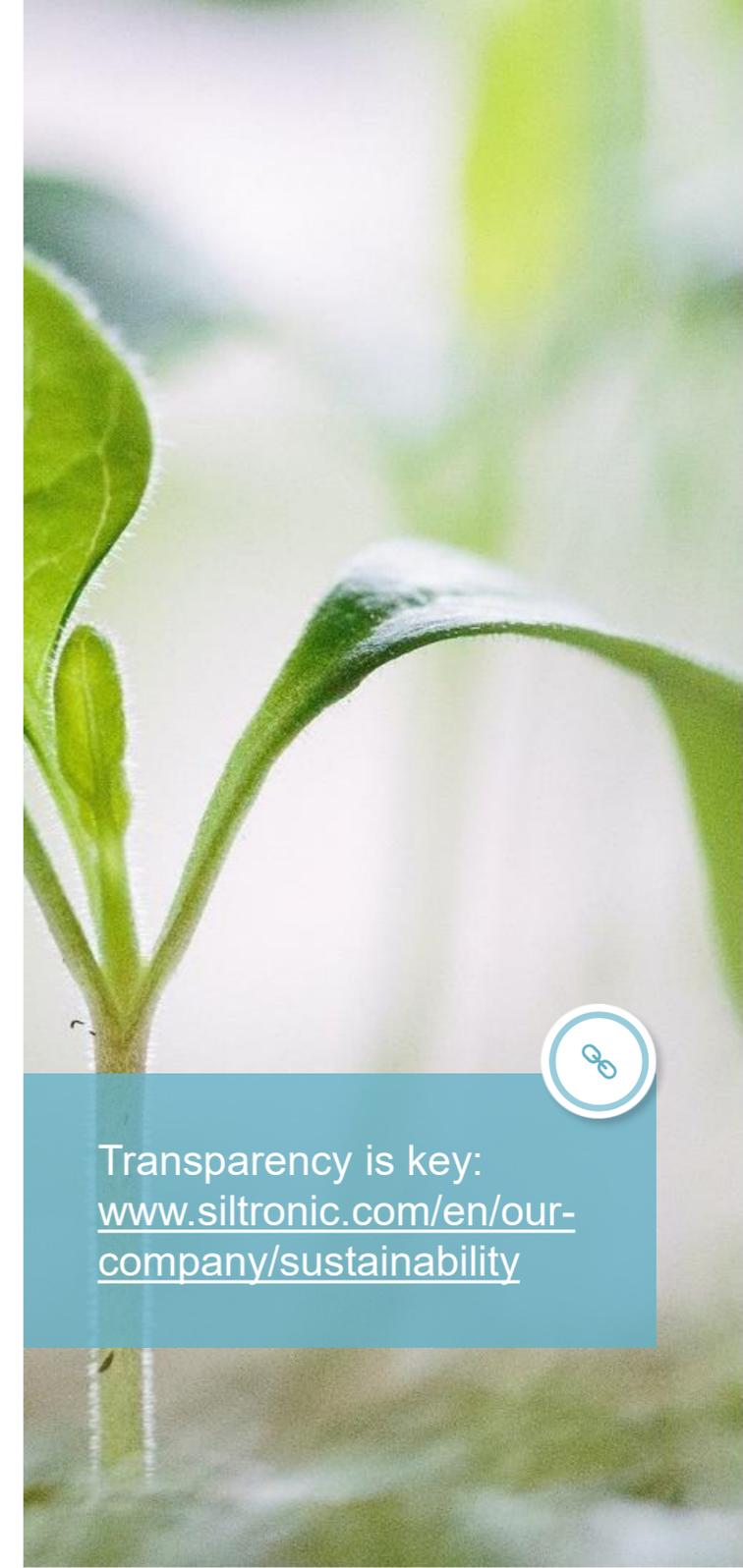
Creating value for all stakeholders

Fast response to changing requirements



Training on sustainability topics for all employees

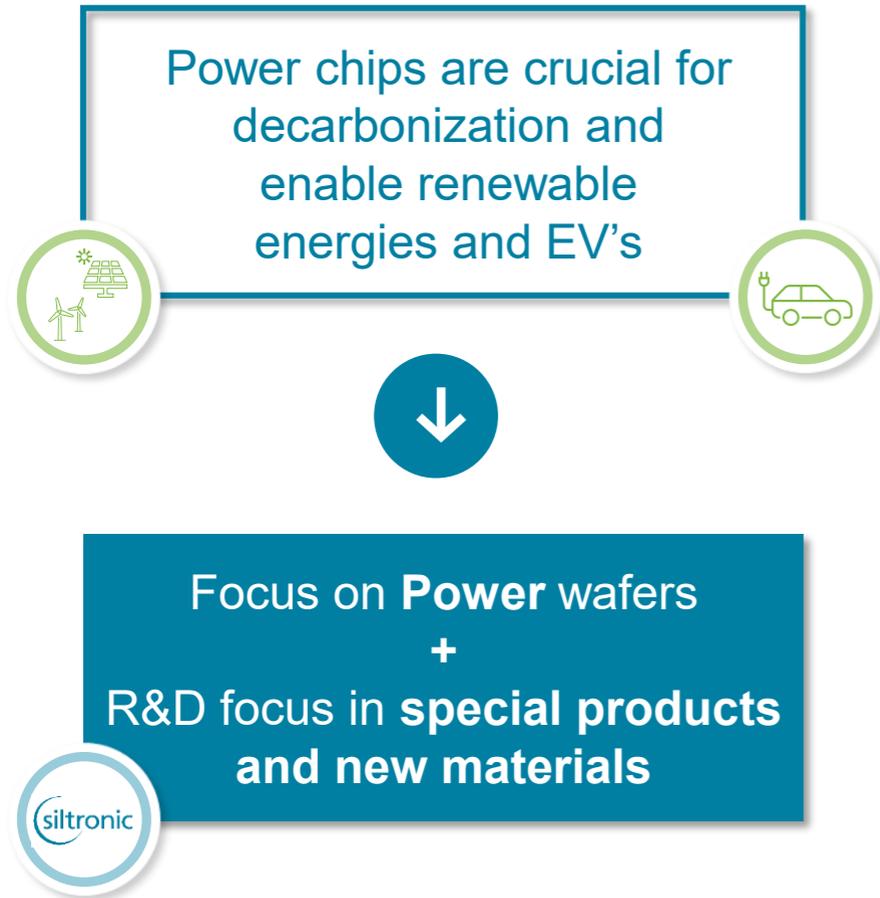
ESG linked to Board and Executive remuneration



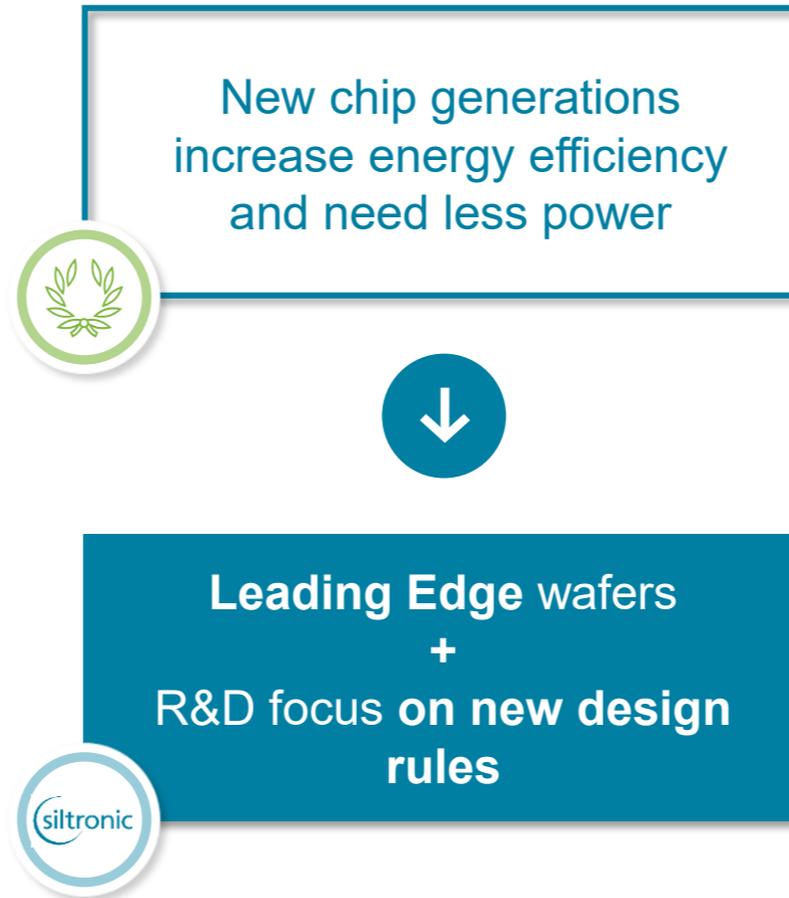
Transparency is key:
www.siltronic.com/en/our-company/sustainability

SILTRONIC IS ENABLING TECHNOLOGIES FOR A SUSTAINABLE FUTURE

Power focus



Leading edge focus



Strategy

on leading edge and power wafers support sustainability strategy



Investments

needed to keep our equipment state of the art for leading edge wafers



R&D focus

is crucial for sustainability strategy

OUR GLOBAL COMMITMENTS



Siltronic supports the 10 principles of the UN Global Compact.



We contribute to the sustainable development goals of the UN.



As a supplier to the electronics industry, Siltronic is a “Regular” member of the Responsible Business Alliance (RBA).

We commit to RBA’s principles and engage for sustainability in working groups. We also cooperate with our suppliers to adhere to standards defined by RBA.



Siltronic participates in the CDP Climate Change and Water Security ratings and is included on CDP’s A List.



With our membership at RE100, we are dedicated to make our contribution to global decarbonization.



With our voluntary memberships and commitments, we go beyond legislation and engage in global and local networks.

AMBITIOUS TARGETS KEEP US GOING

Climate



Status	Targets	
	2025	2030
Scope 1+2 GHG emissions		
-31%	-42% ¹	Net zero ²
Share of renewable energy³		
26% ³	60%	100%

Resources



Status	Targets	
	2025	2026
Water recycling ratio		
13%	+1.7%	+15% ⁴
Waste recycling ratio		
64.8%	+1.1%	+10% ⁵

Safety



Status	Targets	
	2025	2026
LTIR - Loss time injury rate⁶		
1.25	1.2	0.5

Human rights



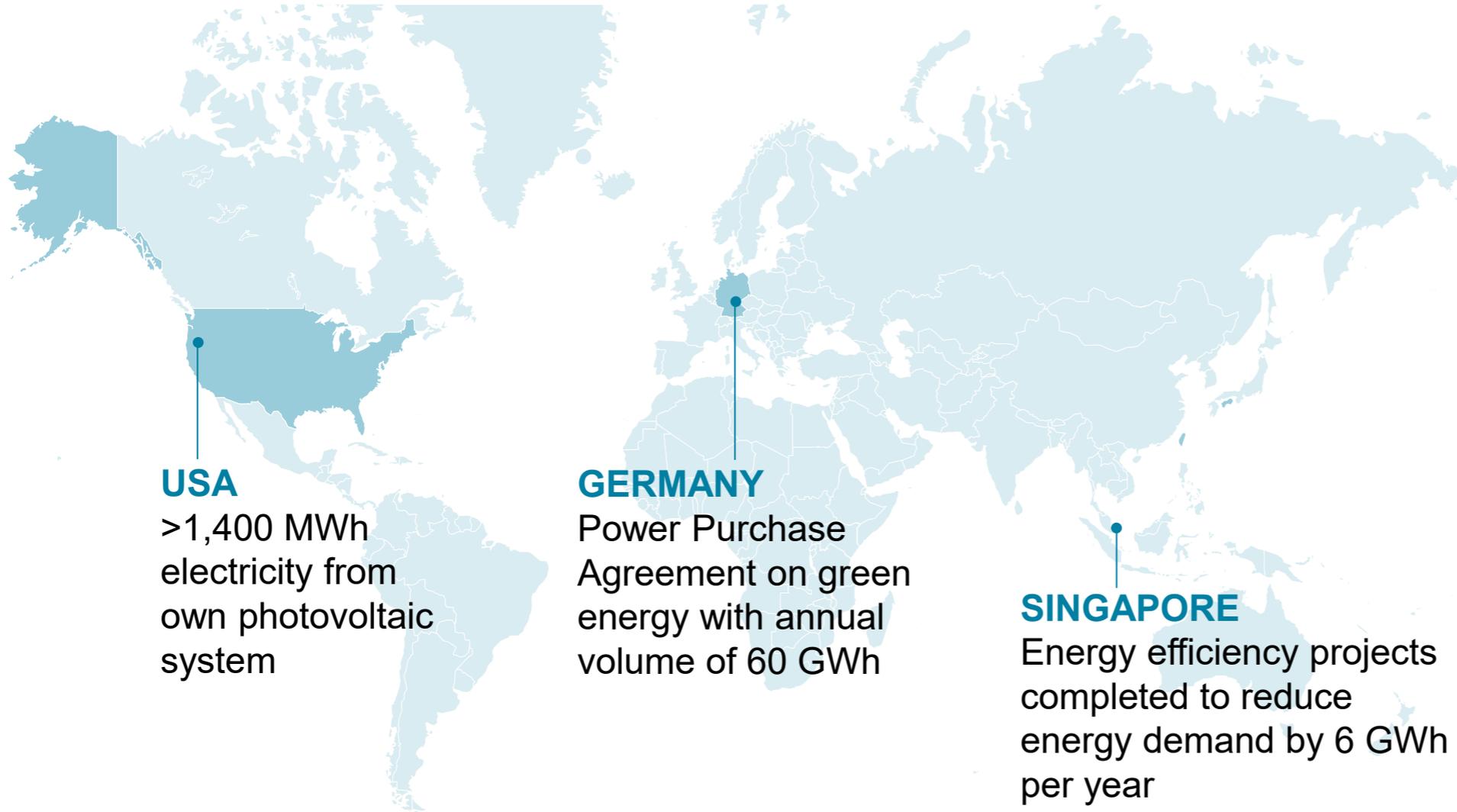
Status	Targets	
	2025	2026
Share of key suppliers with human rights audits⁷		
89%	85%	90%

(1) absolute reduction, base year 2021; (2) net zero: GHG emissions released into the atmosphere equal the amount removed; (3) based on RE100 criteria;

(4) from base year 2021 with 9.2% to 10.6% in 2030; (5) from base year 2021 with 72.4% to 80% in 2030; (6) LTIR= Loss time injury rate; work-related injuries with lost time per 1 mn working hours;

(7) key suppliers cover >50% of procurement volume (excluding investment peaks); ESG audit including topic of human rights

SUSTAINABILITY HIGHLIGHTS



-31%
absolute CO₂ emissions scope 1+2 in 2025 compared to 2021



-56%
accident frequency rate in a three-year comparison (2025 vs. average 2022-2024)

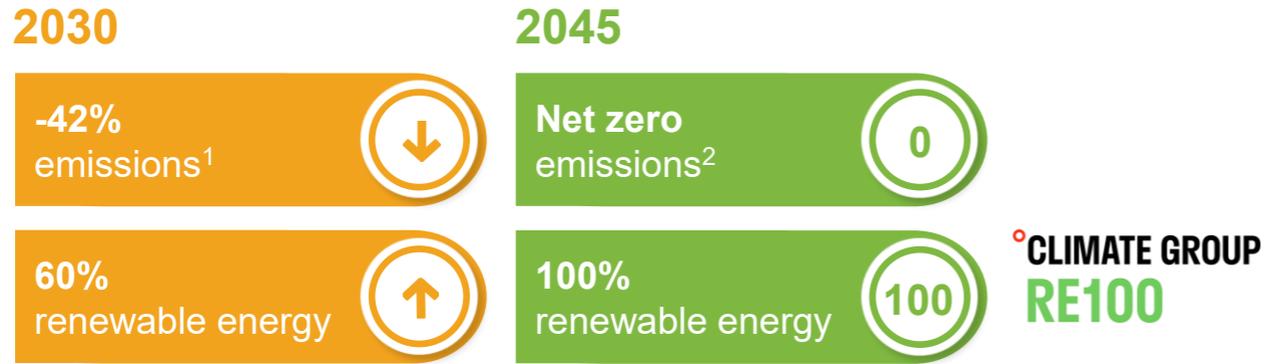


CDP A list
'A-Leadership' score in CDP Climate Change and Water Security rating for the first time in 2025

CLIMATE PROTECTION – NET ZERO BY 2045



Reaching Net Zero, science based target



Supply chain

- Climate protection as a key topic for cooperation with suppliers targeting the reduction of scope 3 emissions

Scope 3 Target
75%, 80% and 95% of key suppliers⁴ have science-based targets by 2028, 2030 and 2045.

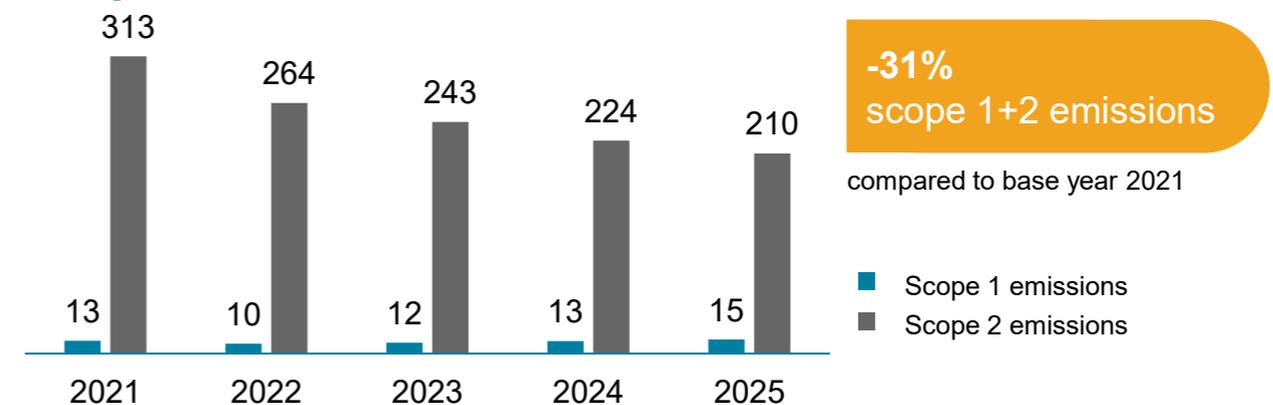
(1) absolute scope 1 and 2 GHG emissions compared to base year 2021; (2) net zero: GHG emissions released into the atmosphere equal the amount removed; (3) t CO₂eq (scope 1+2) per EUR mn sales on average 2021-2030; (4) key suppliers represent >50% of procurement volume and >80% of GHG emissions of all purchased goods and services

Climate action plan

- Lever 1: Reducing energy intensity
- Lever 2: Own production of renewable energy
- Lever 3: Use of renewable energy

Annual target:
-5% CO₂ intensity³ p.a.

Scope 1 and 2 emissions (in thousand tons CO₂eq)

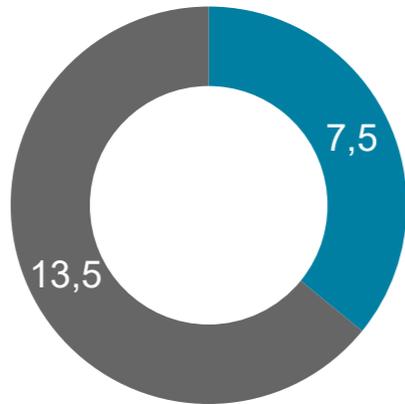


PRECIOUS RESOURCES – CIRCULAR ECONOMY



Water usage¹

Cooling water
not subject to contamination and returned to natural water cycle

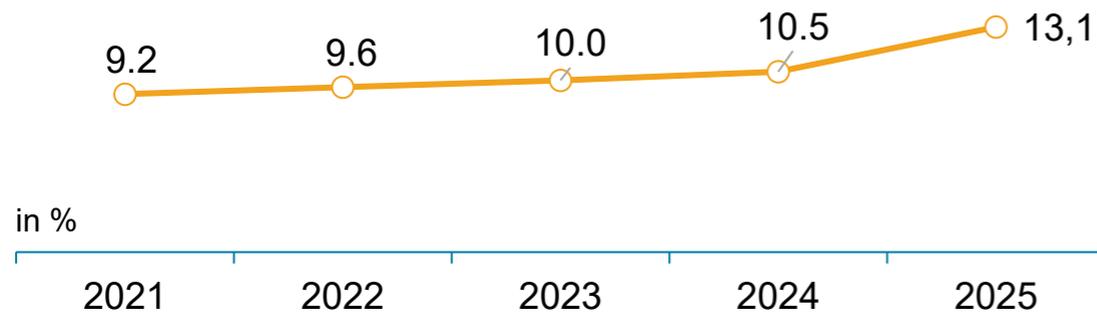


Process water
recycled or discharged in external wastewater treatment plants

in mn m³

Water recycling ratio¹

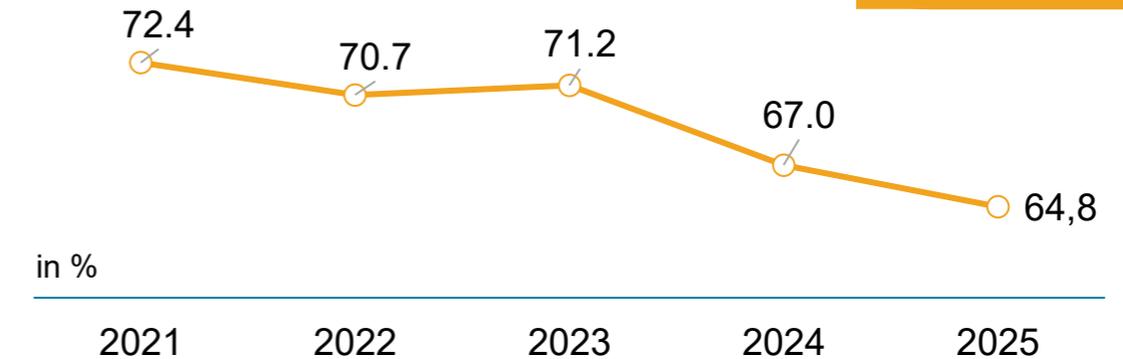
Target: +15% recycling ratio² 2030



in %

Waste recycling ratio

Target: +10% recycling ratio³ 2030



in %

Reuse of product packaging 2025

95%
of 300 mm wafers shipped in reusable transport containers (Hyboxes)



2,121
tons of waste from disposable packaging avoided

(1) includes cooling and process water; (2) from base year 2021 with 9.2% to 10.6% in 2030; (3) from base year 2021 with 72.4% to 80% in 2030

SAFETY FIRST – ALWAYS AND EVERYWHERE



Set-up to tackle safety risks

- State-of-the art management and reporting systems
- Global safety organization, local safety officers
- Continuous improvement of safety standards
- Systematic safety analysis
- Learning from near-miss incidents
- Safety inspection tours
- Training courses
- Emergency drills

Global Safety Initiative launched in 2023 and continued over 2024 and 2025



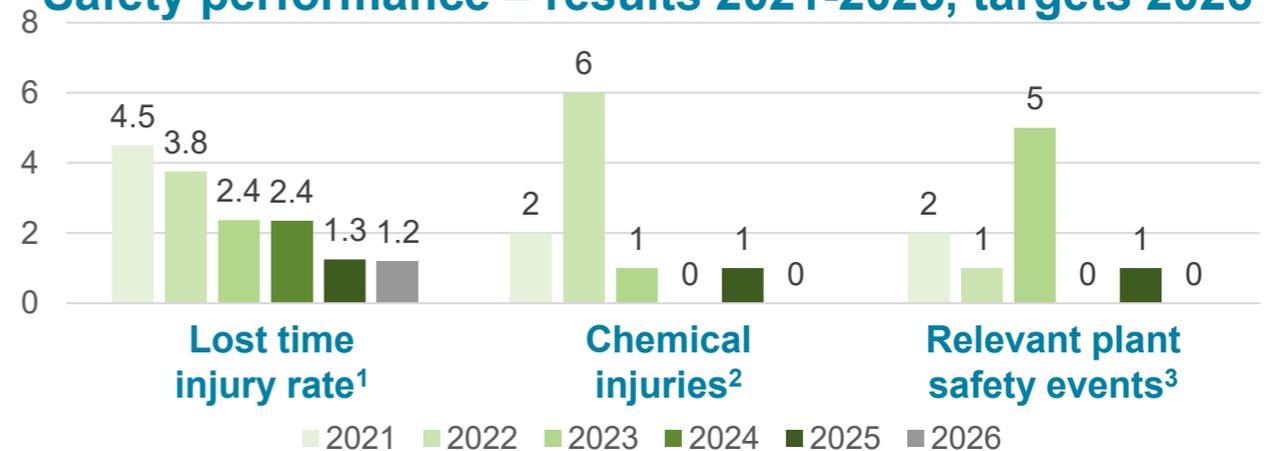
Ambitious targets

- Ambitious reduction of LTIR¹
- Target value for 2030: 0.5
- Annual interim targets defined
- Targets linked to Executive Board remuneration

Target:
LTIR¹ of 0.5

2030

Safety performance – results 2021-2025, targets 2026



(1) number of working injuries (employees and temporary workers) with lost time per 1 mn working hours; (2) with lost time involving chemicals; (3) PSI-Process Safety Incident according to CEFIC and ICCA definition

HUMAN RIGHTS IN THE SUPPLY CHAIN: RBA AND SILTRONIC



RBA¹ and Siltronic



- Membership since May 2019
- Upgrade to level “Regular” in January 2024
- Commitment to RBA Code of Conduct
- Use of RBA toolboxes to control compliance
- Collaboration in RBA working groups
- Engagement with suppliers

RBA solutions in place

- **Self-assessments** (SAQ): online self-assessments on RBA platform, shared with selected members
- **Audits** (VAP): third-party audits covering all topics of the RBA Code of Conduct, in the areas Labor, Health & Safety, Environment, Ethics, Supply chain management
- Applied in our **production and our supply chain**

(1) RBA: Responsible Business Alliance, a leading industry coalition in the electronics industry with the mission to improve working and environmental conditions for members and their supply chains;

(2) key suppliers cover >50% of procurement volume; (3) ESG audit including topic of human rights

Human rights in the supply chain



We are having a close eye especially on human rights in our supply chain – with a focus on

- Fair working conditions
- Diversity and equal opportunities
- Exclusion of conflict minerals

Our targets

Our target is to increase the share of key suppliers² covered with human rights audits to more than 90% by 2030, starting from 75% in 2024.

Target: >90%
key suppliers² with ESG audits³



RATINGS AND AWARDS REFLECT OUR PROGRESS

	RELEVANCE	CURRENT RESULTS
	Siltronic reports to CDP on the topics of climate change and water security since 2017; we also participate in the CDP Supply Chain program.	In 2025, we achieved an ' A - Leadership ' score for the first time in both the CDP Climate Change rating and the CDP Water Security rating.
	Since 2017, Siltronic has been analyzed and evaluated according to a wide range of sustainability criteria by the rating agency ISS-ESG.	With a ' Prime ' rating, Siltronic is one of the leading companies in the semiconductor industry in terms of sustainability.
	Our ESG performance is annually evaluated by Sustainalytics. Our rating results allowed us to place our first ESG-linked promissory note loan in 2022.	In 2025 our scores improved to a ESG Risk Rating of ' 17.9 Low Risk ' and a ESG Risk Management score of ' 70.2 Strong '.
	MSCI evaluates our performance in 6 key areas: Water Stress, Clean Tech, Human Capital Development, Corporate Governance and Behavior.	Siltronic secured rating ' BB ' in 2025; unchanged to 2024.
	RBA is a leading industry coalition in the electronics industry with the mission to improve working and environmental conditions for members and their supply chains.	In 2024 our production site in Singapore was awarded with the ' RBA Platinum Award ' for outstanding results in sustainability audits, followed by our site in Freiberg in 2025.



Detailed and audited information on sustainability can be found in the [Siltronic Annual Report](#)

THANK YOU

Siltronic AG
Einsteinstraße 172
D-81677 München

www.siltronic.com



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