

Policy statement Environment

Siltronic position paper on
environmental protection

1. Purpose and Scope

Sustainability is part of Siltronic's corporate DNA – for the benefit of people and the environment, as well as with a view to the company's profitability. With our sustainability activities, we want to help ensure that future generations have the same opportunities as we do today.

Our commitment to ethical business practices and sustainability is reflected in our Code of Conduct, which forms a binding framework for lawful and responsible action by our employees in their daily work.

Building up on our Code of Conduct, this policy statement outlines how we fulfill our environmental responsibility, how we reduce our environmental impact and how we ensure compliance with relevant environmental legislation within our operations worldwide.

This policy statement applies to all Siltronic locations worldwide. On top, within our sphere of influence, we are committed to promoting environmental protection across the value chain of our products.

2. Policy Statement

Being part of an energy intensive industry and relying on resources, raw materials and products that have their origin in nature, we are aware of the environmental impact of our operations. We recognize the importance of protecting the environment and are dedicated to continuous improvement of our environmental performance.

We are committed in particular to climate protection, enhancing energy and water use efficiency, managing waste responsibly, and minimizing air and water emissions. Furthermore, we are mindful of the indirect impacts those environmental issues might have on other sustainability areas. With our approach we aim to address these interconnected challenges comprehensively, promoting overall sustainability.

We commit to promoting environmental protection throughout the value chain of our products. This involves focusing on creating products that enable our customers to contribute to climate protection and collaborating with our suppliers to reduce the environmental footprint of our products. Through these efforts, we aim to foster a more sustainable future for our industry and the planet.

3. Commitments

With our commitments we strive to reduce our environmental footprint and address the environmental risks and opportunities for our company. At the same time, we contribute to the United Nations Sustainable Development Goals:



Compliance: We adhere to all applicable environmental laws, regulations, and standards as well as internal Siltronic guidelines.



Climate Protection: We strive to make a contribution to the Paris Climate Agreement, which aims to limit the global temperature increase to 1.5° C. We set ourselves ambitious science-based targets to reduce our greenhouse gas emissions.



Circular Economy and Resource Efficiency: We optimize the use of natural resources, including energy, water, and raw materials. We are dedicated to the use of renewable energy and the responsible use of water.



Waste Management: We reduce, reuse, and recycle materials wherever possible to minimize waste generation. We pay special attention to the appropriate handling and the reduction of hazardous waste.



Pollution Prevention: We implement effective measures to prevent pollution and reduce emissions to the air, to the water, on the earth's surface and into soils.



Indirect Impacts: We are aware of indirect impacts our operations may cause, such as through interdependencies between climate change, biodiversity, and social factors. We strive to minimize negative consequences across all sustainability aspects.



Sustainable Procurement: We actively cooperate with our suppliers to reduce the environmental footprint of products and services we use in our production.



Products and Technologies: We focus on products and technologies that help our customers lower their products' environmental footprint with a special focus on advancing climate protection.



Collective Action: To emphasize our dedication to sustainability and ethical business practices, we team up with partners along the value chain of our products. This includes our commitment to the UN Global Compact as well as our memberships at the Responsible Business Alliance (RBA) and RE 100.



4. Implementation and Monitoring

We follow a structured approach that includes robust systems and continuous monitoring to ensure our operations align with our environmental commitments, regulatory requirements, and stakeholder expectations.

Risk and Opportunity Management:

We identify and assess environmental risks and opportunities as part of our overall risk management strategy. This allows us to mitigate potential negative impacts and capitalize on opportunities to enhance our environmental performance.

Materiality Analysis:

We conduct double materiality analyses to determine the most significant environmental issues that affect our business (financial materiality) and stakeholders (impact materiality). The results guide our strategic focus to address these areas effectively.

Targets and Monitoring:

We define ambitious targets for our most important environmental topics and measure progress using key performance indicators. This way, we are working to continuously improve our environmental performance.

Tailored programs:

To achieve our targets, our sites carry out individual programs tailored to the respective local conditions. We work continuously to optimize our production processes, close material cycles, and return by-products to production elsewhere, thereby reducing the use of raw materials, energy and water consumption, as well as emissions and waste volumes.

Employee Engagement:

We train and engage employees in environmental issues and encourage them to participate in sustainability initiatives. Their responsibilities under this policy statement are part of their broader commitment to the company's Code of Conduct.

Integrated Management System (IMS):

We maintain an IMS, which covers also aspects related to ISO 14001 to ensure compliance with legal and other requirements, systematically manage environmental impacts and improve our environmental performance.

Audits and Inspections:

We conduct regular environmental audits and inspections to identify areas for improvement and ensure compliance with our commitments – especially with the principles laid out in our Code of Conduct as well as in the RBA Code of Conduct.

5. Responsibilities

To effectively implement our Environmental Policy Statement, we have clearly defined roles and responsibilities across all levels of our organization:

Executive and Advisory Board: The Executive Board of Siltronic ensures the implementation and effectiveness of this policy statement and allocates necessary resources for its execution. It regularly informs the Advisory Board on material environmental matters.

Environment, Health, and Safety (EHS) Department: The EHS department is concerned with monitoring and managing the impact of our activities on the environment. This department defines the systems and guidelines that apply throughout the Group. The Head of EHS reports to the Executive Board.

Corporate Responsibility Department: The Corporate Responsibility department plays a key role in monitoring and analyzing environmental impacts against stakeholder requirements and works closely together with the EHS department on this matter and reports directly to the Executive Board.

Further Departments and Production Sites: All organizational entities incorporate environmental factors into their strategic and daily decision-making and ensure that environmental procedures and guidelines are followed and contribute to our overall sustainability targets.

Suppliers and Contractors: We commit our suppliers and contractors to comply with our environmental standards and the RBA's Code of Conduct, collaborating with us to improve their environmental performance.

6. Updates and Communications

Our Environmental Policy Statement is continuously evaluated against stakeholder expectations as well as legal requirements, and prevailing standards. We adapt our policy statement as necessary to ensure it remains effective and compliant with evolving expectations and regulations.

The most recent version of this policy statement is published under www.siltronic.com/en/sustainability/commitments.

We report on our approach to environmental protection, our environmental performance as well as on the progress against our environmental targets in our Annual Report under www.siltronic.com/en/investors/reports-and-presentations. The information provided in the Annual Report has been audited by an auditing company.

Munich, September 2024

The Executive Board

Siltronic AG