



**DIPL. WIRT. ING.
MARIELLA RÖHM-KOTTMANN**

CFO of Constantia Flexibles GmbH

Date of Birth: 25 February 1967

Nationality: German

Member of the Supervisory Board since 5 May 2023

EDUCATION

- 1992** Diploma in Industrial Engineering at the Technical University of Karlsruhe
- 1995** Graduated as tax consultant
- 1997** Certified Public Accountant

PROFESSIONAL CAREER

- 1992 – 1997** Auditor in various positions at KPMG, Stuttgart
- 1997 – 2001** Manager / Senior Manager at KPMG, Munich
- 2001 – 2002** Senior Manager at KPMG Montvale, USA
- 2002 – 2016** Audit Engagement Partner / Lead Partner for international mandates at KPMG, Munich
- 2014 – 2016** Head of KPMG Board Services, Co-Chair of KPMG Audit Committee Institute
- 2016 – 2024** Senior Vice President / Head of Corporate Accounting at ZF Friedrichshafen
- 2024 – 2025** CFO of Sunlight Energy Storage Systems Industrial and Commercial Societe Anonyme (Located in Athens)
- since 01/2026** CFO of Constantia Flexibles GmbH

FURTHER MEMBERSHIPS IN LEGALLY REQUIRED SUPERVISORY BOARDS IN GERMANY AND COMPARABLE SUPERVISORY BODIES OF GERMAN AND FOREIGN COMPANIES

Member of the Supervisory Board and Chairperson of the Audit Committee of Zalando SE

PERSONAL OR BUSINESS REALTIONSHPIS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODEX

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As CFO of one of the world's leading manufacturers of flexible packaging, former CFO of a major European technology company, and member of the Supervisory Board as well as Chairwoman of the Audit Committee of a major DAX-listed company, Mariella Röhm-Kottmann has extensive knowledge and expertise in the management and supervision of corporations as well as in all areas related to finance, in particular in the areas of external and internal accounting, ESG reporting, risk management system, internal control system, compliance management system, internal audit, shared services, financial post-merger integration, financial due diligence, digitalization of processes and transformation of the finance function.

From her previous professional career as an auditor with responsibility for auditing the consolidated financial statements of DAX and M-DAX companies as well as several years as head of supervisory board consulting at a Big 4 auditing firm, Ms. Röhm-Kottmann brings extensive experience in auditing, tax consulting, a broad industry know-how as well as very sound corporate governance knowledge. She also has special expertise in committee work, corporate governance and ESG reporting through her involvement as an author of the Beck'schen Bilanzkommentar (Beck's Balance Sheet Commentary) for paragraphs relevant to supervisory boards, as a regional board member of the Financial Expert Association and through her participation in the Integrated Reporting working group of the Schmalenbachgesellschaft.