



ANDREAS PECHER

President & CEO of ZEISS Group

Date of Birth: 11.05.1971

Nationality: German

Located in: Aalen

EDUCATION

Studied Physics and graduated with a Master of Arts
University of Texas (Austin)

Diploma in Physics
University of Würzburg, Germany

MBA
Kellogg School of Management in Illinois, USA

MEM
Northwestern University in Illinois, USA

PROFESSIONAL CAREER

1998	Manufacturing Device Engineer & Senior Integrated Circuit Design Engineer Motorola Inc., Austin, USA
2004	Management Consultant McKinsey & Company Inc., Munich
2010	Vice President Strategic Development Renewable Energy Cooperation, Oslo, Norway and Munich
2013	Vice President of Strategic Business Development at the Semiconductor Manufacturing Technology segment of ZEISS
2015	Senior Vice President of the Semiconductor Mask Solutions strategic business unit of ZEISS
2017	President of the Semiconductor Manufacturing Optics strategic business unit of ZEISS
2022	Appointment to the Executive Board of Carl Zeiss AG and Head of the Semiconductor Manufacturing Technology segment
04/2025	President & CEO of Carl Zeiss AG

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

ZEISS Group mandate:

Chairman of the Supervisory Board of Carl Zeiss Meditec AG

RELEVANT KNOWLEDGE, SKILLS AND EXPERIENCE

As the new CEO of Carl Zeiss AG and a member of the Executive Board of Carl Zeiss AG for several years, Mr. Pecher has extensive experience in the strategic direction and operational management of a leading international semiconductor company. With his extensive background in physics, engineering and strategic business development, he has a broad range of expertise that makes him an outstanding member of the Supervisory Board of Siltronic AG.

His understanding of the semiconductor industry - paired with his strategic vision and leadership experience - will be a great asset to the implementation of Siltronic's long-term growth and innovation strategies.

INDEPENDENCE

Andreas Pecher does not hold any directorships or perform advisory tasks for important competitors of Siltronic AG, has no personal relationship with Siltronic AG, its governing bodies, one of its affiliated companies or a major shareholder in Siltronic, and has no business relationship with the Siltronic Group. He is considered independent within the meaning of the German Corporate Governance Code.

The Supervisory Board has assured itself that Mr. Pecher can devote the expected amount of time required for his duties on the Supervisory Board of Siltronic AG.

PLANNED COMMITTEE ACTIVITIES

Mr. Pecher is not expected to take on any committee activities.