



MICHAEL HANKEL

Date of Birth: 23 May 1957

Nationality: German

Member of the Supervisory Board since 19 April 2018

EDUCATION

1977 - 1984 Study of mechanical engineering (Dipl.-Ing.) with focus on aerospace technology, University of Technology, Braunschweig

PROFESSIONAL CAREER

1984 ITT Automotive Europe GmbH (Teves), Gifhorn Plant, last position: Product Line Manager

1993 ITT Automotive Europe GmbH (Teves), Frankfurt/Main, last position: Head of Global Commercial Brakes and Chassis

1998 Head of Wheel Brakes division, Continental Teves AG & Co. oHG, Frankfurt/Main

2001 Member of the Executive Board of FAG Kugelfischer AG, Schweinfurt
Chairperson of the Executive Board of FAG Automobiltechnik AG and FAG Komponenten AG

2003 Member of the Executive Board of Fahrwerk, ZF Sachs AG, Schweinfurt

2007 Chairperson of the Executive Board of ZF Lenksysteme GmbH, Schwäbisch Gmünd

2013 - 2020 Member of the Executive Board of ZF Friedrichshafen AG, Friedrichshafen

Since 2021 Retirement

Since 2024 Chairman of the Executive Board, M+U Hankel Stiftung

FURTHER MEMBERSHIPS IN LEGALLY REQUIRED SUPERVISORY BOARDS IN GERMANY AND COMPARABLE SUPERVISORY BODIES OF GERMAN AND FOREIGN COMPANIES

None

PERSONAL OR BUSINESS REALTIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODEX

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

Mr. Hankel has many years of experience in the management of major internationally operating industrial companies as well as in the operational responsibility of leading automotive suppliers with complex value-chain, production and sales structures, including comprehensive knowledge in the optimization of global manufacturing and production processes as well as in group strategy and development. In view of the growing importance of e-mobility and the digitalization of the automotive sector, which is, in turn, leading to a considerable increase in the volume of wafer area installed in state-of-the-art vehicles due to the greater use of displays and navigation systems as well as management and control systems, Mr. Hankel also commands outstanding expertise in a particularly important future market for the Siltronic Group. Mr. Hankel was active for many years in the Saarland Digitalization Council and for more than 15 years in various VDA committees. In March 2024, Mr. Hankel and his wife established the non-profit foundation "M+U Hankel Stiftung". He is the Chairman of the Executive Board.