



DIPL. WIRT. ING. MARIELLA RÖHM-KOTTMANN

Senior Vice President, Head of Corporate Accounting of ZF Friedrichshafen AG

Date of Birth: 25 February 1967

Nationality: German

Member of the Supervisory Board since 5 May 2023

EDUCATION

1992	Diploma in Industrial	Engineering at the	Technical Univers	ity of Karlsruhe
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1995 Graduated as tax consultant1997 Certified Public Accountant

PROFESSIONAL CAREER

1992 – 1997	Auditor in various positions at KPMG, Stuttgart
1997 – 2001	Manager / Senior Manager at KPMG, Munich
2001 – 2002	Senior Manager at KPMG Montvale, USA
2002 – 2016	Audit Engagement Partner / Lead Partner for international mandates at KPMG, Munich
2014 – 2016	Head of KPMG Board Services, Co-Chair of KPMG Audit Committee Institute
Since 2016	Senior Vice President / Head of Corporate Accounting at ZF Friedrichshafen

FURTHER MEMBERSHIPS IN LEGALLY REQUIRED SUPERVISORY BOARDS IN GERMANY AND COMPARABLE SUPERVISORY BODIES OF GERMAN AND FOREIGN COMPANIES

- Member of the Supervisory Board and Chairperson of the Audit Committee of Zalando SE

Group internal mandates:

- Chairperson of the Board of Directors of ZF India Pvt. Ltd.
- Member of the Board of Directors of ZF Services Espana
- Chairperson of the Supervisory Board of Compagnie Financière de ZF SAS



ADDITONAL ACTIVITIES

- Regional Board Financial Expert Association Bodenseekreis
- Member of the Advisory Board of BeyondGenderAgenda
- Member of the Advisory Board of ZF hilft e.V.

PERSONAL OR BUSINESS REALTIONSHIPS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODEX

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Senior Vice President Finance of a major corporation and as a member of the Supervisory Board and Chairwoman of the Audit Committee of a major DAX-listed company, Mariella Röhm-Kottmann has extensive knowledge and expertise in the management and supervision of corporations as well as in all areas related to finance, in particular in the areas of external and internal accounting, ESG reporting, risk management system, internal control system, compliance management system, internal audit, shared services, financial post-merger integration, financial due diligence, digitalization of processes and transformation of the finance function.

From her previous professional career as an auditor with responsibility for auditing the consolidated financial statements of DAX and M-DAX companies as well as several years as head of supervisory board consulting at a Big 4 auditing firm, Ms. Röhm-Kottmann brings extensive experience in auditing, tax consulting, a broad industry know-how as well as very sound corporate governance knowledge. She also has special expertise in committee work, corporate governance and ESG reporting through her involvement as an author of the Beck'schen Bilanzkommentar (Beck's Balance Sheet Commentary) for paragraphs relevant to supervisory boards, as a regional board member of the Financial Expert Association and through her participation in the Integrated Reporting working group of the Schmalenbachgesellschaft.