



Mariella Röhm-Kottmann

Senior Vice President, Head of Corporate Accounting of ZF Friedrichshafen AG

Date of Birth: 25 February 1967

Nationality: German

Member of the Supervisory Board since 5 May 2023

EDUCATION

- 1992** Diploma in Industrial Engineering at the Technical University of Karlsruhe
- 1995** Graduated as tax consultant
- 1997** Certified Public Accountant

PROFESSIONAL CAREER

- 1992 – 1997** Auditor in various positions at KPMG, Stuttgart
- 1997 – 2001** Manager / Senior Manager at KPMG, Munich
- 2001 – 2002** Senior Manager at KPMG Montvale, USA
- 2002 – 2016** Audit Engagement Partner / Lead Partner for international mandates at KPMG, Munich
- 2014 - 2016** Head of KPMG Board Services, Co-Chair of KPMG Audit Committee Institute
- SINCE 2016** Senior Vice President / Head of Corporate Accounting at ZF Friedrichshafen

MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

- Member of the Supervisory Board and Chairwoman of the Audit Committee of Zalando SE

Group internal mandates:

- Chairwoman of the Board of Directors of ZF India Pvt. Ltd.
- Member of the Board of Directors of ZF Services Espana
- Chairwoman of the Supervisory Board of Compagnie Financière de ZF SAS

OTHER MAJOR ACTIVITIES

- Regional Board Financial Expert Association Bodenseekreis
- Member of the Advisory Board of BeyondGenderAgenda
- Member of the Advisory Board of ZF hilft e.V.

PERSONAL OR BUSINESS REALTIONSHPIS PURSUANT TO RECOMMENDATION C.13 OF THE GERMAN CORPORATE GOVERNANCE CODE

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE

As Senior Vice President Finance of a major corporation and as a member of the Supervisory Board and Chairwoman of the Audit Committee of a major DAX-listed company, Mariella Röhm-Kottmann has extensive knowledge and expertise in the management and supervision of corporations as well as in all areas related to finance, in particular in the areas of external and internal accounting, ESG reporting, risk management system, internal control system, compliance management system, internal audit, shared services, financial post-merger integration, financial due diligence, digitalization of processes and transformation of the finance function.

From her previous professional career as an auditor with responsibility for auditing the consolidated financial statements of DAX and M-DAX companies as well as several years as head of supervisory board consulting at a Big 4 auditing firm, Ms. Röhm-Kottmann brings extensive experience in auditing, tax consulting, a broad industry know-how as well as very sound corporate governance knowledge. She also has special expertise in committee work, corporate governance and ESG reporting through her involvement as an author of the Beck'schen Bilanzkommentar (Beck's Balance Sheet Commentary) for paragraphs relevant to supervisory boards, as a regional board member of the Financial Expert Association and through her participation in the Integrated Reporting working group of the Schmalenbachgesellschaft.