



MICHAEL HANKEL

Member of the Executive Board of ZF Friedrichshafen AG

Date of Birth: May 23, 1957

Nationality: German

Member of the the Supervisory Board
since April 18, 2018
Term ends with the Annual General Meeting 2023

EDUCATION

1977 – 1984 ITT Automotive Europe GmbH (Teves), Gifhorn plant, finally as product line manager

PROFESSIONAL CAREER

1984 ITT Automotive Europe GmbH (Teves), Frankfurt/Main, finally as Head of Commercial Brakes & Chassis worldwide)

1993 ITT Automotive Europe GmbH (Teves), Frankfurt/Main, finally as Head of Commercial Brakes & Chassis worldwide)

1998 Head of Wheel Brakes division; Continental Teves AG & Co. oHG, Frankfurt/Main

2001 Member of the Executive Board of FAG Kugelfischer AG, Schweinfurt
Chairman of the Executive Board of FAG Automobiltechnik AG and FAG Komponenten AG

2003 Member of the Executive Board Chassis, ZF Sachs AG, Schweinfurt

2007 Chairman of the Executive Board of ZF Lenksysteme GmbH, Schwäbisch Gmünd

Seit 2013 Member of the Executive Board of ZF Friedrichshafen AG, Friedrichshafen

FURTHER MEMBERSHIPS OF STATUTORY SUPERVISORY BOARDS IN GERMANY AND EQUIVALENT CONTROL BODIES OF GERMAN AND FOREIGN COMPANIES

Member of the Supervisory Board of ZF Gusstechnologie GmbH, Nuremberg (ZF Friedrichshafen group body)

OTHER IMPORTANT SECONDARY ACTIVITIES:

Member of the Digitalization Board of the German Federal State of Saarland (advisory body of Saarland's State government)

PERSONAL OR BUSINESS RELATIONSHIPS WITH SILTRONIC AG OR ITS GROUP COMPANIES, THE REPRESENTATIVE BODIES OF SILTRONIC AG OR A SHAREHOLDER WITH A SIGNIFICANT INTEREST IN SILTRONIC AG PURSUANT TO ARTICLE 5.4.1 (6) OF THE GERMAN CORPORATE GOVERNANCE CODE:

None

RELEVANT KNOWLEDGE, SKILLS, AND EXPERIENCE:

Mr. Hankel has a great many years' experience in managing major internationally operating industrial companies as well as in the operational responsibility of leading automotive suppliers with complex value-chain, production and sales structures, including comprehensive knowledge in the optimization of global manufacturing and production processes as well as in group strategy and development. In view of the growing importance of e-mobility and the digitalization of the automotive sector, which is, in turn, leading to a considerable increase in the volume of wafers installed in state-of-the-art vehicles due to the greater use of displays and navigation systems as well as management and control systems, Mr. Hankel also commands outstanding expertise in a particularly important future market for the Siltronic Group.